

**Sector Board and Career Pathway Training
Presented by The Aspen Institute
December 9 & 10, 2013**

**DMACC Center for Career & Professional Development at Southridge
1111 E Army Post Road
Des Moines**

Agenda

Monday, December 9 -- Career Pathways: Partnering with Industry

10:00	Welcome Iowa leaders welcome
10:10	Overview of Career Pathways and Sector Partnerships Aspen staff will provide a general overview of key concepts. What are sector strategies? How do career pathway strategies fit within the sector field? Why are pathways important? What are some different models?
10:35	Speed Dating Workshop attendees will participate in an icebreaker to build community within the Iowa workforce development field and to help identify learning needs around career pathways. There will be 6 three minute rounds of conversation so that each attendee speaks to 6 other people in the room. They will provide this information to each person they talk to: <ul style="list-style-type: none"> I. Name, Job Title, Organization II. Job responsibilities as they relate to PACE and career pathways III. Big questions about designing and implementing effective career pathways
10:55	Debrief Speed Dating
11:00	Break
11:10	Partnering with Industry Plenary Discussion Participants at the workshop will engage in some plenary discussion with the facilitators around business involvement and why it is important in career pathways. Plenary discussion <ul style="list-style-type: none"> --What does good employer engagement look like? --What employer engagement challenges do you have? --What have you found to be effective?
11:20- 12:30	Partnering with Industry Presentation Sector-based career pathways strategies require deeper relationships with business and industry than the usual curriculum review and the typical job posting. Hear from a noted workforce and education leader from Ohio about how she built partnerships with local business to support community colleges for student success. Presenter: <i>Cheryl Hay</i> <i>Deputy Chancellor, Higher Education/Workforce Alignment, Ohio Board of Regents</i>

12:30-2:00	<p>Lunch Overview of PACE and a panel presentation will focus on how GAP, PACE, United Way and WIA are working together to implement pathways. Facilitator: <i>Carla Andorf, Kirkwood Community College</i></p>	
2:00-3:00	<p>Sector Diagramming: Identifying the Key Stakeholders in Your Pathway Initiative Career pathways and sector strategies are based on collaboration with businesses, colleges, high schools, CBOs, WIBS, and many more. In this session, you can participate in a sector diagramming activity to help you identify the key partners and relationships in your pathway initiative.</p>	<p>Different Pathways Models Learn about the different award-winning career pathways Instituto del Progreso Latino (IDPL) and Wilbur Wright College have developed to support students in the manufacturing and healthcare industries. Leaders from IDPL and Wright College will discuss the details of their healthcare and manufacturing pathways, the history of how they developed and implemented these pathways, and some of the key elements involved in their strategies including bridge programs and contextualized learning.</p>
3:00-3:15	<p>Break</p>	
3:15-4:15	<p>Sector Boards: Big Picture to Fine Print Delve into the practical matters of developing, convening, sustaining, and growing local sector boards with Cheryl Hay from Columbus State Community College.</p>	<p>Different Pathways Models Learn about the different award-winning career pathways Instituto del Progreso Latino (IDPL) and Wilbur Wright College have developed to support students in the manufacturing and healthcare industries. Leaders from IDPL and Wright College will discuss the details of their healthcare and manufacturing pathways, the history of how they developed and implemented these pathways, and some of the key elements involved in their strategies including bridge programs and contextualized learning.</p>
4:00-4:15	<p>Break</p>	
4:15-4:45	<p>Working Groups Site teams or leaders from the same regions discuss implications of today's presentations and initiate action plans for local strategies.</p>	

Tuesday, December 10 -- Career Pathways: Partnering with Students

9:00	<p>Welcome and Agenda for the Day</p>
9:10-9:40	<p>Challenges of Your Student Population Site teams and members from the same region will convene to discuss the unique challenges students in their region face.</p> <ol style="list-style-type: none"> 1. Specifically, which groups of people will benefit from your career pathway program in this industry? (minorities, women, military veterans, youth, immigrants, low-wage workers, etc.)

	<ol style="list-style-type: none"> 2. What barriers have prevented this population from advancing into better jobs in the industry? 3. Do any of the following barriers serve as significant obstacles to employment for the individuals you intend to serve? <ul style="list-style-type: none"> <input type="checkbox"/> Limited basic educational skills <input type="checkbox"/> Limited English-language skills <input type="checkbox"/> Lack of reliable transportation to training and work sites <input type="checkbox"/> Inadequate housing <input type="checkbox"/> Lack of quality child care <input type="checkbox"/> Personal and family physical and mental health issues <input type="checkbox"/> Interpersonal and emotional issues <input type="checkbox"/> Criminal or arrest records <input type="checkbox"/> Financial/credit history <input type="checkbox"/> Geographic isolation <input type="checkbox"/> Racially discriminatory or gender-biased employment practices 4. What other barriers do you foresee related to: <ul style="list-style-type: none"> ---Outreach and recruitment? ---Registration and enrollment? ---Financial aid? ---Persistence? ---Transitioning into employment? 5. How are your program and its current mix of partners equipped to design and implement strategies to deal with these barriers? If not, which organizations/programs might help you complete your mix of services?
9:40-10:00	<p>Debrief Conversations and Research on Challenges of Community College Students Aspen staff will debrief the group conversations and then provide an overview of the challenges or traps community college students face based on research they have conducted.</p>
10:00-10:15	<p>Break</p>
10:15-11:30	<p>Helping Students Navigate College and the Labor Market Many of today's community college students face challenges in being successful in the classroom and labor market. In Chicago, Instituto del Progreso Latino provides a variety of support services to students in their healthcare and manufacturing pathways. Learn about the types of services and supports IDPL offers. Questions to explore include: What works in outreach and recruitment for low-income students? At what points do students struggle in longer pathways? What are the personal, financial stability, academic and career preparation needs of students in pathways? What community partnerships can help community college students be successful? <i>Dr. Ricardo Estrada</i> <i>Instituto del Progreso Latino</i></p>
11:30-11:45	<p>Break</p>

11:45-12:15	Role Roundtables Pathway Navigators, campus leaders, workforce development professionals and adult education staff gather to identify promising practices and action steps unique to their roles.
12:15-12:30	Break
12:30-1:30	Closing Lunch DOE will share metrics, provide examples of eligible funding practices, and take Q&A Presenter: <i>Kent Farver, Department of Education</i>

Registration Information

To register for this event, please complete the registration form and email to Karen Friederich at karen.friederich@kirkwood.edu or call 319.398.5548 by Tuesday, December 3.